Physical Development & Movement Coach - (PPA Cover) - Permanent

School Name	Springwell School
Job Title	Physical Development & Movement Coach (PPA cover)
Salary	Grade 7, SCP 19 - 25 30 hours per week, Term Time Only Actual Min £23,135 pa to Actual Max £27,000 pa Scale point dependent upon length of service/experience
Hours	Monday & Friday – 8:45 am – 3.15 pm Tuesday to Thursday – 8.55 am – 3.15 pm
Start Date	ASAP
Closing Date	9 am, Tuesday 8th December 2026
Shortlisting date	Wednesday 9th December 2026
Interview Dates	Monday 14th December 2026

Do you have a passion for making a difference in the lives of children with Special Educational Needs?

Supporting children with additional needs is incredibly rewarding—no two days are the same, and the relationships you build can have a lifelong impact. The work can be demanding and requires resilience, but the sense of purpose and the progress you help children achieve far outweigh the challenges.

Springwell School, rated Outstanding in each of our last four Ofsted inspections, sits on the edge of Southampton and is a large, designated day special school for children aged 4–11. Our pupils have a range of complex learning needs, including autism, speech and language difficulties and behaviours that may challenge.

We foster a warm, positive, and collaborative learning environment where pupils and staff support one another to thrive both academically and personally. Our commitment is to provide the highest-quality education for our children while offering robust support to their families and the adults who work with them.

We are seeking to appoint a Physical Development & Movement Coach to join our PPA team. You will be leading a high-quality movement-based provision that supports pupil's physical, sensory, and neurological development. This could be on a class, group or individual basis. You will benefit from excellent facilities and equipment including the school hall, multi-sensory rooms, hydrotherapy pool, large playing field, trim trails and MUGA.

What can we offer you?
- Competitive salary with regular salary progression
- Opportunities for CPD
- Free on-site parking
- Local Government Pension Scheme
- Support and training
- Monday – Friday working pattern
- Excellent development opportunities to grow within a positive and supportive team
- Employee Assistance Programme
- Mental Health and Wellbeing Support

Your contribution
- Work with individuals or groups, providing PPA cover through movement-based sessions
- support and motivate the children and encourage independent learning
- to contribute, monitor and record pupil's progress
- encourage and support good behaviour acting as a positive role model
- can deal with challenging behaviour and provide welfare support in accordance with school policies

What will you need?
- GCSE Grade C (4-9) or above in English and Maths (or equivalent)
- Knowledge of child development, particularly gross motor skills, fine motor skills, coordination, balance, posture, core strength and sensory development
- ability to adapt movement activities and provision for children, having an awareness of their needs and demands, and how they act and react
- excellent understanding and experience of working with children with complex needs
- to engage and motivate children through movement
- proven teaching strategies such as using symbols
- excellent communication skills
- ability to liaise with staff at all levels
- have enthusiasm, reliability and resilience
- strong sense of team work
- understand the importance of confidentiality and safeguarding

Please refer to the Job Description and Person Specification for the full responsibilities of this role and knowledge required.

Working pattern – 30 Hours, term time only
Monday & Friday: 8.45 am – 3:15 pm
Tuesday – Thursday: 8:55 am – 3:15 pm

How to apply
To apply, please complete the application form on www.springwellschool.net and return to Rachel Ambrey, HR Lead, by email to recruitment@springwellschool.net. Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. We do not accept CV's.

Interview process
If successfully shortlisted, you will complete a planning task and observation with a small group of children prior to a 2-panel, face to face interview.

Safeguarding
Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check and a full online check of social media platforms as per the updated guidance in KCSIE 2022.

If you do not hear from us regarding your application, unfortunately this means that you have been unsuccessful on this occasion. We thank you for your interest and wish you every success in your future applications.

Please note that we reserve the right to close a vacancy earlier than the advertised date if we receive applications that meet the criteria. We may also interview candidates at a mutually convenient time before the closing date, so please submit your application as soon as possible to avoid disappointment.