Midday Assistant, Permanent, Term Time Only

School Name	Springwell School
Job Title	Midday Assistant
Salary	Grade 3, SCP 3 - 4
Hours	7.5 hours per week, Term Time only, Permanent 11:30 am – 1:00 pm daily Actual Min £4,473 to Actual Max £4,675 Actual salary (dependent upon experience/length of service)
Start Date	As soon as possible
Closing date	This vacancy is open on a rolling basis

Working with young people can be one of the most rewarding and satisfying jobs. It can sometimes be challenging, and resilience must be high, but building these relationships with young people, being their constant and believing in their value can significantly change their future - the rewards will certainly outweigh the challenges!

Springwell School is located on the edge of the city of Southampton and is a designated day special school for children aged from 4 - 11 years with complex learning difficulties including speech and language disorders, autism, and challenging behaviours.

We are looking to recruit to a number of permanent Midday Assistant roles to work across Springwell.

What can we offer you?
- Competitive salary with regular salary progression
- Opportunities for CPD
- Free on-site parking on main site
- Pension Scheme
- Support and training
- Monday – Friday working pattern
- Excellent development opportunities to grow within a positive and supportive team
- Employee Assistance Programme
- Mental Health and Wellbeing Support

Your contribution
- Support and motivate the children and encourage independence during the lunch period
- Assist with ancillary duties; ensuring tables are clean and clear, cleaning up spillages
- Encourage and support good behaviour by acting as a positive role model
- Can deal with challenging behaviour, reporting serious issues to senior staff

What will you need?
- Previous experience of working with children within a school setting is desirable
- Excellent communication skills
- Ability to liaise with staff at all levels
- Have enthusiasm, reliability, and resilience
- Strong sense of teamwork
- Understand the importance of confidentiality and safeguarding

Please refer to the Job Description and Person Specification for the full responsibilities of this role and knowledge required.

Working pattern – 7.5 hours per week, Term time only
Monday - Friday: 11:30 am – 1:00 pm

How to apply
To apply, please complete the application form on www.springwellschool.net and return to Rachel Ambrey, HR Lead, by email to recruitment@springwellschool.net. Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. We do not accept CV's.

Interview process
If successfully shortlisted, you will complete a short observation in the dining hall prior to a 2-panel, face to face interview.

Safeguarding
Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check and a full online check of social media platforms as per the updated guidance in KCSIE 2022.

If you do not hear from us regarding your application, unfortunately this means that you have been unsuccessful on this occasion. We thank you for your interest and wish you every success in your future applications.

Please note that applications are reviewed and shortlisted on a rolling basis, and we reserve the right to close a vacancy, interview, and appoint if suitable candidates who meet the criteria are found. Please submit your application as soon as possible to avoid disappointment.

Springwell